St. James Episcopal Church

Glastonbury, CT 06033

Vestry Minutes

December 18, 2019

**Present**: Cheryl Turner, John O’Donnell, Jeannette Brown, Mitch Chester

 Joyce Reynolds, Jeff Brown, Lisa Gleason

 Bea Farlekas, Denise Cabana

**Absent:**  Bob Dugger, Susan Wright, Rich Connell

**Learning Experience:** Quote from Richard Rohr …..

Discussion followed

**Checking In:**

1. Thermostat repaired, good working order with consistent temperature
2. $2700 credit to our electric bill after Jean recognized an error in billing for the street light previously taken down in the parking lot.
3. January 2020 we will explore renewable energy providers
4. Meeting with St Luke’s Vestry and Tim Hoddap postponed until February after new Vestry members are approved.

**Information:**

**Discussion:**

1. Minutes from November’s Vestry Meeting deferred until January meeting for approval.
2. Treasurer’s Report – 2020 Budget under $30,000 from last year. See attached 2020 draft budgets; Discussion and approval to follow in January.
3. Discussion of people to ask to serve on Vestry. We have two open positions to fill for 2020. Mitch and John will share Junior Warden responsibilities for the next year. Susan Wright completes term – Becky Lee to replace

One Open Position –

Treasurer and Clerk have completed three year terms and may be elected for one additional year.

1. Annual Meeting 1/26/2020 Vestry responsible for breakfast.
2. 4 month performance review of Claire’s position, Christian Education. Feedback and recommendations for improved communication with families and increased visibility welcoming families and new comers.
3. Keeping Doors Open – Postponed to January
4. Housing Allowance approval and extra Sunday off for Denise. Motion: The compensation for Rev. Denise E. Cabana shall include $34000 per year designated as housing allowance. This designation shall be effective until modified by the church board; second with unanimous approval.

 Motion: Approval of one extra Sunday off per year for

 Rev. Denise E. Cabana to total 6-Sundays off per year; second with

 unanimous approval.

1. Denise announced the official postponement of her sabbatical until 2021.

 After closing prayer the meeting was adjourned at 9:00 PM.

 **Budget Approval Meeting January 7, 2020.**

 **Next Vestry Meeting: January 22, 2020.**