



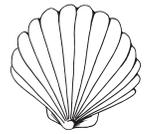
The Network

St. James' Episcopal Church



April 2015





Grow spiritually and
spread the love of Christ

Service Schedule

Sundays	8:00 a.m.	Rite I Holy Eucharist
	10:15 a.m.	Rite II Holy Eucharist
Wednesdays	10:00 a.m.	Holy Eucharist with Healing Prayers

Highlights

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Mission Statement: To grow spiritually and spread the love of Christ.

Vision Statements:

- ❖ All of our ministries are Christ centered, joyfully sharing Christ's love.
- ❖ Led by our Commissions we will reach out and encourage participation to nourish spiritual growth.
- ❖ Using our time, talents and treasure, we will support the ministries and activities of this faith community.
- ❖ We will be an open, welcoming and inclusive faith community with honest and respectful communication.
- ❖ Our ministries will serve the community of St. James' and those beyond our walls.

Gratitude

To every thing there is a season, and a time to every purpose under the heaven. (Ecclesiastes 3:1)

Time is an illusion. (Albert Einstein)

It is a strange thing, but when you are dreading something, and would give anything to slow down time, it has a disobliging habit of speeding up. (J.K. Rowling, Harry Potter and the Goblet of Fire)

Though I have long known it was coming, it is still surprising to find my time at St. James' so rapidly drawing to a close. After being with you for Easter, I will be on vacation Sunday, April 12, and my last day at St. James' will be Sunday, April 19. Your new rector, the Rev. Denise Cabana, will arrive in time to celebrate Holy Eucharist with you on Sunday, May 10.

Since the announcement of my departure, several parishioners have asked how long I have been at St. James'. This is one of those cases that prove just how mysterious time is: to me it feels as if I have been with you forever, and also as if I only just arrived. By the standard measures, on my last day I will have been with you for 20 months.

When I started, no one expected that I would be with you for quite so long. From my perspective, it was a blessing. As I reflect on our time together, I am filled with gratitude for so many things. Among them: the warmth with which Jakki, Morgan, and I were welcomed and continue to be held; the palpable spirit that infuses the life of this congregation; the generosity, trust, and support that allowed us to work so well together; the ways in which you have helped me to become a better priest.

There are so many "mutual ministers" here at St. James' to whom I owe gratitude that I cannot

possibly name them all here. A few were particularly important during the time of transition, and I know you join me in offering them thanks: Wardens Gail Lebert and Gayle Kataja; Deacon Walter McKenney; and staff members Jim Barry, Matt Cornish, Jeanne Kowalski, and Jodi Lussier.

During one recent Wednesday morning service, we discussed what it means to take up one's cross and follow Jesus. A very wise member of the congregation said this: "Love is always risky. In order to love, you have to be willing to take risks." This congregation is chock full of risk takers in love, and I am the grateful beneficiary. I will miss each and every one of you. It has truly been a privilege to be a part of St. James', even for so short—and yet so long—a time.

I am so excited for you all as, with Denise+, you enter the next phase of life together. As spring returns even to snowy New England, I am confident that St. James' will continue to flower. Our formal time together is drawing to a close, but I will continue to carry you close, holding the people of St. James' on my heart and in my prayers. May God continue to bless you and keep you.

Keri +



Keri and Family



Vestry Commission

Vestry Update

Greetings all.

By the time you read this, we will be in the midst of Holy Week and perhaps even have celebrated Easter. It is a wonderful time in the church as we complete Lent – our self-examination time and rejoice in Easter and the gift of the resurrection.

On behalf of the vestry, a HUGE thank you goes to all of the people who made our third annual Art in the Abbey such an amazing success despite Old Man Winter's attempts. Special thanks for the leadership of Sandy Ouellette and Sarah Shannon, and to all who worked so hard together. One essential element of the success is all of the great support that we received from the greater Glastonbury community and from the local art community that have begun to look forward to this event. This is truly an example of outreach to the world! And their response continues to be great. Can't wait to see how this continues to develop and grow in 2016.

We are in full swing of transition as we get ready to say thank you to Keri+ and her family for their love and ministry with us and prepare to welcome Denise+ and her family on May 10. The vestry is extremely grateful to Keri+ for her ministry with us AND excited about Denise+ joining us to be part of our ministry here in Glastonbury. Mixed emotions abound as we are sad and excited all at the same time. You may remember that at the Looking Back Moving Forward parish wide meeting held in February of 2014, many people noted that sad times at St. James' have been those times when we have said goodbye to our clergy. We become very close to our clergy, and it is hard to say goodbye – missing them and their gifts, and wondering what might have happened if only they had stayed! I encourage you to share those emotions in community. We have much to be thankful for – and it is okay to be sad and thankful all at the same time. Be sure to join us at our celebration of Keri's+ ministry on Sunday, April 19, after the 10:15 service.

At the March meeting the vestry approved the 2014 Parochial Report, a report sent annually to the Episcopal Diocese of Connecticut and then on to the National Church. The report includes a variety of numbers including the number of weddings and baptisms, funerals, pledging units, average Sunday attendance and total operating income and expenses. One of the tasks of an



	2013	2014
Average Sunday Attendance	119	106
Church School Students	36	48
Pledge Cards	140	121
Operating Revenues	\$352,046	\$313,353
Operating Expenses	\$416,271	\$343,031

continued



Vestry Commission

Vestry Update, continued

Interim is to clean up the list of people who are on our rolls (that is, people who are coming to our church). Often people sign up and then leave, and their names are not removed. So, our report does show a drop, because the listing has not been cleaned up in a significant way for a while. In 2013 we reported 540 active baptized members, and in 2014 we are showing 454. Other interesting numbers to note:

If you have questions about these numbers, please contact the wardens or the treasurer or assistant treasurer or Keri+. We are very grateful to the Finance Committee who also reviewed the numbers in detail, and to our office team of Jodi and Jeanne who put a lot of work into gathering and making sure that the numbers are correct.

At the March meeting we talked about the 2015 budget. Now that the new Rector's compensation is set, the vestry has been asked to reforecast their commission expenses for the rest of the year. The new Rector compensation is roughly about \$10,000 over the budgeted amount. We did not factor in the long years of service that Denise+ has which translates into a higher compensation rate. So, at the end of April the Finance Committee and the vestry will relook at the budget and adjust where needed.

Looking forward, at our April meeting, we will also discuss our planned Fall Fundraiser. As you may remember, in order to balance the budget for 2015, we added a fundraiser revenue number. Now we need to plan that fundraiser. Unlike Art in the Abbey, where the proceeds go 100% to outreach – this fundraiser's proceeds will go toward the operating expenses of the church. If you have any ideas about a unique fundraiser that you have been a part of, please give the idea to me or any member of the vestry. All suggestions are welcome. The targeted income level is \$5,000+.

Lastly, several of us attended the Episcopal Church of Connecticut's Spring Training Day on Saturday, March 21. It was a gathering of over 400 lay and ordained people from Connecticut at a public school in Meriden. During the training day, we each got to choose a session to attend. I attended one great session on Church History and Archives, and another on Best Practices of Medium-Sized Churches. Becky Lee attended several – see her article on page six. And Ralph Urban attended an excellent one on Stewardship. If you are interested in learning more – please see us. We would love to share our learning!

As a reminder, each vestry meeting has a section of the meeting dedicated to reviewing your feedback. Please offer feedback, good and bad, to anyone on the vestry.

Blessings on each of you. Enjoy a blessed and memorable Holy Week and a wonderful Easter.

Faithfully,
Gail Lebert, Senior Warden
Glebert14@gmail.com



Vestry Commission

A Day of Spring Training

Representing St. James', Becky Lee attended the third annual Spring Training held on Saturday, March 21, in Meriden. Spring Training is a daylong session organized by the Episcopal Church of Connecticut that provides the opportunity to join other Episcopalians from across the state and enjoy a day of fellowship, learning, prayer, and fun. Presenters from all over the nation are gathered to explore topics such as leadership, mission, communication, Christian formation, and passion and call.

Deeper Than Decoration: Making and Gazing at Art as Worship

This workshop introduced the concepts of looking beyond art as decoration and instead “seeing” as a form of prayer, of art as a call to prayer, and artistic collaboration as an act of worship, and as a way of building up the Body of Christ. We heard about, viewed examples, and learned ways that the visual arts can play a significant role in one’s connection to God, and enhance the life of a worshipping community. I was energized and motivated to look further into this as a real possibility at St. James’.

Collaboration: It’s Not Just for Confirmation Anymore

A panel of clergy and laypersons throughout the Episcopal Church in Connecticut shared their stories of working together as people of faith to participate in God’s mission. We heard about collaborative enterprises in liturgy, study, service, staffing, and more as God calls us to work together, sharing our gifts and engaging with our neighbor. We learned that collaboration is life-giving for parishes as it draws us into community.

God’s Mission and Project Planning

In this workshop we were provided with a new methodology on project management to try on when planning and implementing projects and programs in our churches. This methodology

follows a concrete five-step model while incorporating the important element of discernment, the “listening” for God’s voice, and direction through prayer and through interactions with one another.

It improves communications and encourages collaboration with various ministries within the church community and informs on how to come together to work on objectives and planning. This methodology is based on David Allen’s work on the process for planning, and can be used in vestries, commissions or committees as they move forward.



Worship Commission



HOLY WEEK & EASTER 2015

Wednesday ♦ April 1

6 P.M. Soup Supper, **6:45 P.M.** Service of Tenebrae

Maundy Thursday ♦ April 2

7 p.m. Holy Eucharist with Foot Washing (Preacher: Gail Lebert)

Good Friday ♦ April 3

Noon & 7 P.M. Good Friday Liturgy (Preacher: Jim Ervin)

Holy Saturday ♦ April 4

7:30 P.M. Great Vigil of Easter

St. Mary's Episcopal Church, 41 Park Street, Manchester, CT

Easter Sunday ♦ April 5

8:00 A.M. Holy Communion with Choir and Trumpet

10:15 A.M. Holy Communion with Choirs and St. James' Brass Quartet

*All children are welcome to gather in the Bell Tower immediately following the 10:15 service for an **Easter egg hunt** on the lawn!*

♦ ♦ ♦

AND UPCOMING ...

Sunday, April 12 ♦ Celebrant & Preacher: The Rev. Canon Tim Hodapp (Keri+ on vacation)

Sunday, April 19 ♦ Keri's last Sunday; Celebratory Luncheon Following the 10:15 Service

Sunday, April 26 ♦ Celebrant & preacher: The Rev. Joan Phelps

Sunday, May 3 ♦ Celebrant & Preacher: The Rev. Frank Kirkpatrick



Worship Commission



The Anglican Communion (of which The Episcopal Church is a part) has launched a new website at www.anglicancommunion.org. It's full of information about our brother and sister churches around the world. Check it out!



Christian Formation Commission



Church School Nuggets

Each Month We'll get a brief look at What's Been Happening In Church School

April

Pre-K-Grade 5: April brings the Easter season, and our lessons in April will be focused on Jesus' work with his disciples after his resurrection. Easter games and stories will lead children through an exploration of how we can see Christ around us today.

Middle School: Belief can be a hard thing, especially when you're beginning to find your place in the world around you. We'll support our middle schoolers by encouraging them to ask tough questions, exploring "discipleship," and finding out what Jesus meant when he said he was the "Good Shepherd."

Refuge(High School): Hard to believe it's already April, and the members of REFUGE continue to raise funds to participate as part of Heads Up! Hartford. We'll also be getting set to plan our 2015 lock-in, along with other fun end of the year activities. Last month, REFUGE members began to take responsibility for different portions of our meeting from sharing music, to leading games, to inspirational thoughts, and leading prayer. We've already experienced some excellent moments, with more to come.



Christian Formation Commission

Bread to Share

Each week we share bread in church. Jesus broke bread with his disciples after his resurrection. We can share bread together at home, too, to remind us of Jesus' constant presence with us. Here are some fun and simple recipes!

Biscuit Bread:

- 2 Tubes of refrigerator rolls/biscuits (Pillsbury work well)
- 8 Tablespoons of Butter or margarine, melted
- ½ Cup brown sugar mixed with
- 2 Teaspoons of cinnamon
- ½ Cup chopped nuts (optional)

Put the melted butter in one bowl. Put the cinnamon sugar in another bowl. Put the chopped nuts in a third bowl. Dip each individual roll first into the melted butter, then into enough sugar to cover it, and finally the chopped nuts. Stand rolls up on their edges evenly around a bundt or angelfood cake pan. Bake at 400 degrees for 15 minutes. Check to see that they are cooked through and golden brown. Remove them from the oven and turn them upside down onto a serving plate.

Resurrection Rolls:

- 1 can refrigerated crescent roll dough
- 8 large marshmallows
- Melted butter
- Cinnamon
- Sugar
- Give each child one triangle shaped section of crescent roll. This represents the tomb.
- Each child takes one marshmallow which represents the body of Christ.
- Dip the marshmallow in the butter and roll in cinnamon and sugar mixture. This represents the oils and spices the body was anointed with upon burial.
- Lay the marshmallow on the dough and carefully wrap it around the marshmallow.
- Make sure all seams are pinched together well. (Otherwise the marshmallow will "ooze" out of the seams)
- Bake according to package directions.
- Cool.
- Break open the tomb and the body of Christ is no longer there!!



Outreach Commission

FOODSHARE Walk **against hunger** Join St. James' Willing Walkers

Once again, St. James' will participate in the 32nd Annual *Foodshare Walk Against Hunger* on May 3 to raise awareness and funds to help hungry people in Greater Hartford. St. James' Outreach Committee encourages everyone in the parish to find a way to participate in this worthwhile event. Our team name is: **St. James' Willing Walkers** and is already registered on the Foodshare website. Funds raised will benefit both Foodshare and Hands on Hartford.

Hunger is in our community and is a more serious problem than you may think:

- ☞ There are more than 128,000 food insecure people living in our area (food insecurity means not knowing where your next meal will come from).
- ☞ These people include senior citizens forced to choose between prescription drugs or groceries, families deciding to buy food or heat their homes, and children so hungry that they cannot learn or grow properly.
- ☞ An estimated 50,000 of our hungry neighbors are children.
- ☞ This year nearly 300 local hunger-fighting programs – food pantries, community kitchens, and shelters - will rely on Foodshare.

A portion of the money we raise goes directly to support Hands on Hartford's programs that benefit the hungry: MANNA. Foundations and government resources often don't find basic needs programs sexy enough for significant support; without these fundraisers, many would go hungry. MANNA is quite dependent on individual donations and the generosity of those who care about "the least among us." A successful *Walk Against Hunger* raises a portion of MANNA's \$150,000 annual grocery bill. Your participation helps all the folks that MANNA serves.



The *Foodshare Walk Against Hunger* is the largest anti-hunger event of its kind in the State! The Walk itself is less than 2 miles long, making it fun for people of all ages. It begins and ends with music, children's activities, popsicles, informational booths, and so much more! I know it will be a great day, and together the walkers and the sponsors will make a difference! Come join us for this fun, educational, family oriented event.

SAVE THE DATE

Date: Sunday, May 3, 2015

Time: 12:30pm check-in / 2:00pm Walk starts

Place: The Hartford – 140 Garden St., Hartford (free parking available at 690 Asylum Ave.)

Our goal is to recruit **15** team members and for each team member to raise at least **\$100**. Join as an individual or make it a family affair. For more info, you can visit www.FoodshareWalk.org and search for our Team name: **St. James' Willing Walkers**. Or contact Jeannette Brown (860) 633-5801 jeannette.brown167@yahoo.com Together let's take a step forward in faith and Walk Against Hunger!



Outreach Commission



Be a Hero on April 17

How was your effort to keep a Holy Lent? Did you choose to adopt a new habit – a Lenten discipline, or to actively support one of the many ministries that take place at St. James'? I don't know about you but my first weeks went very well in my efforts to give of myself every day helping someone else, friends, relatives even strangers. Slacking off some, I later redoubled my efforts in the final weeks before Easter.

Although the spring penitential season is over, as Christians we still have an opportunity to live sacrificially, giving a little of ourselves to help heal those in need. On Friday, April 17, St. James' will sponsor a Red Cross blood drive. Our emphasis this spring will be to increase the number of St. James' donors. Usually, just a few St. James' parishioners donate blood at our blood drive. Let's try to increase the number of our parishioners who donate. If you have never given blood but would like to, consider making your first donation on Friday, April 17 at our spring blood drive. The Red Cross is especially gentle and attentive with first time donors.

The Red Cross recommends that you sign-up on-line. Please check your calendar, go to redcrossblood.org and follow the donation links. Or call 1-800-RED CROSS to schedule your donation appointment. Signing up in advance helps the bloodmobile organizers marshal their resources and bring enough staff, equipment and supplies to meet demand. Arriving for a scheduled appointment rather than walking-in can help streamline your donation experience. Although donors under 18 will need parental permission, most anybody over the age of 17 can donate blood. If you are healthy and weigh more than 110 lbs. you are probably eligible to give. Unfortunately, only about 2% of folks who can give do. You know, blood cannot be manufactured – it can only come from generous donors – perhaps like you.

It's easy to be a hero; it doesn't hurt or take long; the actual blood donation takes less than 10-12 minutes. The entire process, from arrival to departure takes just over an hour. The adult body has an abundance of red blood – about 10 pints? Only about 1 pint is given during a donation. So it's like tithing with your blood. Donating blood is a perfect marriage of outreach to those in need and faithful stewardship of our personal resources.

How can you help care for the sick? (Matt. 25:36) First, you can of course sign-up to give blood. Even if you don't donate blood, you can still support those who give by greeting the donors as they arrive in the foyer or help upstairs in the parish hall where we locate the canteen. We also need folks to help set-up and help clean-up. This type of volunteering supports both the Red Cross staff and the donors; it makes the whole process run smoother. If your schedule doesn't allow you to donate or volunteer on that day, you can still help by baking goodies or making sandwiches that we'll serve in the canteen. Look for the sign-up sheets in the foyer or contact Jeannette Brown at jeannette.brown167@yahoo.com or (860 633-5801) for more information about how you can put your faith in action.

GIVE BLOOD



SAVE LIFE



Outreach Commission

Carol's Closet...

Big news! We are delighted to announce “**Carol's Closet**” as the name for the paper pantry ministry at St. James'!! This name honors Carol Hilton, who brought the idea for this new ministry to us at St. James'. Carol was a tireless worker in several ministries that served those in need.

Planning and preparations for the opening of St. James' Paper Pantry are continuing, and there are several opportunities for you to contribute to this ministry.

In order to begin building our inventory for distribution, we are requesting donations of the following items:

Toilet paper	Toothbrushes and Toothpaste
Shampoo	Bar soap
Tissues	Paper Towels
Depends	

Please bring your donations to church with you and place them in the box in the foyer. We also accept monetary donations.

We are looking to establish a partnership with local Glastonbury businesses or larger corporations/businesses in the wider region who would be willing to make a monetary donation or donation of goods. If you know of any possibilities and would be willing to contact them or give us their names so that we can contact them, please let us know. You may contact Marie Dixon at cwdancer6@icloud.com or 860-513-1502.

We welcome additional persons to join the committee. Your ideas and input are needed as we begin this exciting new ministry! Please email Marie so that she may inform you of our next meeting time.

The Paper Pantry Committee
Marie Dixon, Bea Farlekas, Sue Wright,
Sandy Marshall, Janet Ritchie, and Becky Lee

Facilities Commission

Junior Warden's Report

It has been a tough, unrelenting winter, as you all well know. Outside, the toll has been in the plowing bills that top \$6,000 to date—which does not include plowing, salting and sanding for March. That amount was not expected in the budget that we developed in December. Inside the damage was a large leak on the north side of the sacristy, enveloping the stained glass window closest to the lectern and a leak in the bell tower. The damage came from ice dams on the slate roof. Estimates are in the process of being collected, and assessments have been done on the roof and the stained glass window. As the Network goes to press, it has been determined that the window is fine and will not need any repairs, and the roof assessment will be momentarily forthcoming. Repairs will be paid for by our insurance policy. However, we could not anticipate that we would need to meet our deductible of \$2,500.

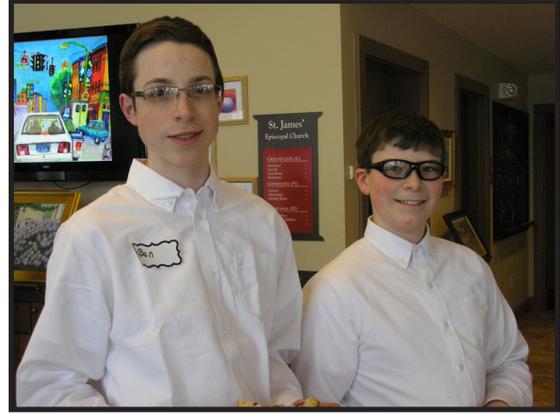
On a lighter note, I received a phone call a few days after the water damage that there was a bat in the sacristy. The Animal Control Officer was on the scene within a few minutes and the bat was captured. Following protocol, the bat was tested and was negative for rabies. Praise God.

Looking forward to the sunshine that the springtime eventually will bring,

Gayle Kataja
Junior Warden



Art in the Abbey



Art in the Abbey



St. James' Episcopal Church Vestry and Commission Structure 2015

Executive Committee: Gail Lebert (Senior Warden - '16, 4th term), Gayle Kataja (Junior Warden - '16, 3rd term), Steve Cicalone (Treasurer - '16, 2nd term),
Additional Officers: Bob Dugger (Assistant Treasurer - '16, 4th term), Sandy Marshall (Clerk - '16, 1st term)
Delegates to Diocesan Convention: Ed Crow (2nd term, 3rd year), Caryl Donovan (2nd term, 3rd year), Becky Lee (2nd term, 2nd year), Fred Larson (1st term, 1st year)

Worship	Christian Formation	Outreach	Stewardship	Facilities	Fellowship	Administration	Communication	Pastoral Care	At Large	At Large	Transition
Pat Goodrich ('16)	Susan Wright ('17)	Dan Shannon ('16)	Steve Cicalone ('16)	Gayle Kataja ('16)	Sandy Ouellette ('16)	Cheryl Turner ('17)	Bob McDowell ('17)	Bea Farlekas ('18)	Ralph Urban ('16)	Erin Conlon ('17)	Gail Lebert ('16)
Eucharistic Ministers, Lectors, Intercessors (Jim Ervin)	Pre-K - Grade 5 (Becky Lee)	Outreach (Barbara Buddington)	Finance (Rick Edwards)	Grounds (Barbara Cooke)	Coffee Hour (open)	Human Resources (Nick Daukas)	Network (Janice Davis)	EVs / Pastoral Care (Judy Knowlton)			Discernment (Type Chandy, Becky Lee)
Acolytes (Rich Connell)	Middle School (Dan Aramini)	Art in the Abbey (Sandy Ouellette)	Stewardship (Jeanette Brown)	Building (Don Gardner)	Potluck Meals (Mary Jo Logan)	Policies & Procedures (open)	Photography (Dan Aramini)	Note Writers (Allyson Kataja, Caryl Donovan)			Recruitment (Ed Crow, Clint Dixon)
Ushers/Greeters (Aida Mishriky)	High School (Lisa Gleason, Sarah Shannon)	Shawl Ministry (Kay Ferris)	Planned Giving (Fred Larson)	Building/Interior Design (Sandy Ouellette)	Men's Club (Ed Crow)	Tech Support (open)	Bulletin Boards (Sandy Ouellette)	Meals (Barbara Massy, Mary Jo Logan)			Hospitality (Pat Goodrich, Sandy Marshall)
Altar Guild (Betsey Wyman)	Adult (Erin Conlon)		Memorials & Gifts (Joan Mihm)		Newcomers (Anne Pate, Bob McDowell)	Friday Folders (Judy Knowlton)	Website (open)	Prayer Chain (Diane Obermesser)			Prayer (Kay Ferris, Diane Obermesser)
Flower Committee (Caryl Donovan)	Adult Bible Study (Clint Dixon)				Friday Folders (Judy Knowlton)		Public Relations/Publicity (open)	Healing Prayer (Judy Knowlton)			
Music Committee (Jim Barry)	Women of Faith (Sarah Shannon)						Social Media (open)	Women's Spiritual Support Group (Jennifer Daukas)			

Contact Information

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The Episcopal Church in Connecticut

The Rt. Rev. Dr. Ian T. Douglas, *Diocesan Bishop*
The Rt. Rev. Dr. J. Laura Ahrens, *Bishop Suffragan*

www.ctdiocese.org

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Vestry

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Sandy Marshall, *Clerk*

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Office Hours - 9:00 a.m. – 2:00 p.m., Monday through Thursday.

Pastoral Emergency: Call the church office, 860-633-8333, and then dial 9 any time during the message. Your call will be routed to the clergyperson on call.

