St. James Episcopal Church

Glastonbury, CT 06033

Vestry Minutes

Vestry Retreat March 22 – March 23, 2019

March 22, 2019

**Present**: Cheryl Turner, John O’Donnell, Jeannette Brown, Bob Dugger,

Susan Wright, Lisa Gleason, Denise Cabana, Rich Connell, Mitch Chester,

**Absent**: Bea Farlekas, Jeff Brown

**Opening Prayer:** 7:00 PM

**Presentation: Capital Campaign:**

**Discussion**:

1. Desperate need for new roofing as well as an assistant clergy person to focus on youth development at St James - these priorities were shared and agreed to by the majority of parishioners polled by the consultants. Vestry agrees.
2. At present, the Diocese would take up to 25% of all earnings generated by the capital campaign. Vestry discussion included the “fairness” of such a decision by the Diocese and whether a counter-offer would be entertained, such as 20% or some percentage after we reached our immediate goal.
3. The consultants emphasized that Denise’s presence during the campaign is critical and the group was reminded that Denise will be away on sabbatical in 2020.
4. If the proposal is not accepted by the Vestry, it was agreed we would need to conduct our own capital campaign to raise necessary funds for roof replacement/repair at a minimum. Members recalled that we spent at least $25,000 when consultants were hired in the past.
5. Vestry returned to discussion of the 25% of raised funds that would return to the Diocese and were reminded those funds could be directed to a specific cause such as Camp Washington.
6. The group agreed to convene the next morning after prayer to take an official vote of the proposal.

A motion was proposed the following morning to present the Diocese with an alternative: St James will participate in a Capital Campaign with Diocese consultant support this summer if the percentage retained by the Diocese is up to 20% only. A vote was called and passed with a majority in approval.

**Treasure’s Report** – Deferred until the April Meeting

**Checking In:**

1. Fundraiser – Tag sale May 11 selling open tables on St James lawn and parking lot – Barbara Edwards

2. Fundraiser – Connecticut Author Presentation with reception following

**Next Vestry Meeting: April 17, 2019**