St. James Episcopal Church

Glastonbury, CT 06033

Vestry Minutes

November 20, 2019

**Present**: Cheryl Turner, John O’Donnell, Jeannette Brown, Bob Dugger,

 Joyce Reynolds, Jeff Brown, Susan Wright, Lisa Gleason

 Bea Farlekas, Denise Cabana, Rich Connell

**Absent:**  Mitch Chester,

**Dwelling in the Word:**

2 Corinthians 9:6-12 Discussion followed

**Checking In:**

1. Jeff Brown thanked individuals for the Drum Circle
2. Thermostats needs replacing; heat is forced in “on” position. Waiting for quotes.
3. November 14 Author Event was a success
4. Denise, Rich will be meeting with the contractor to review quotes for the kitchen.
5. Men’s Group Dinner was a success with 35 in attendance.
6. December 17 Meeting with St Luke’s Vestry and Tim Hoddap will occur at Micah House, First Congregational Church.

**Information:**

1. Bishop’s Visit December 8th – lunch with Vestry will follow the 10 Am service.

**Discussion:**

1. Minutes from October’s Vestry Meeting were unanimously approved
2. Treasurer’s Report – See attached
	1. Revenue – Pledges Down $7850 Comparison with previous years shows a similar trend. No crisis. Cautiously optimistic that the 20 members behind in their pledges YTD will submit their balances before years end and we will remain on budget.
	2. Expenses – remain $12000 ahead of spending due to late payment for the Christian ED Director and the Property Taxes. Property Taxes will be paid before the year’s end.
	3. Treasurer’s Report unanimously approved. Thank you Bob for all the extra work providing three years of Pledge Revenue Analysis.
	4. 2020 Pledges missing 15 pledges from individuals who previously pledged 2019. Vestry assigned names to reach out.
3. Feedback on meeting with St Luke’s Vestry very positive. Everyone needs to be open to change and possibilities.
4. GHIAA – Greater Hartford Interfaith Action Alliance – a large group of churches and non-profit groups focusing on social justice issue with plans to move forward. Planned presentation in January at St James.

 “Joining Jesus Campaign” Approximately $730,000

Plans:

* 1. Planning new kitchen with architectural plan to review by Vestry
	2. New roof awaiting a final quote
	3. Trim around the outside of the church needs repair and repainting
	4. Additional funds to the Endowment Fund
1. Treasurer’s Report (see attached)
	1. Expenses are under YTD (Christian Ed Director position, Taxes, under spending on a couple of the commissions).
	2. Revenue on budget
	3. Treasurer’s Report Approved by the Vestry
2. Collaboration with St Luke’s Episcopal Church
	1. St Luke’s calling quarter-time priest
	2. St Luke’s Senior Warden Jeff Mooney agrees to call the vestry groups together for meet and greet on November 10 at St James. Next step, a scheduled meeting with Tim Hodapp to explore the possibilities of a closer working relationship/joint efforts between the two parishes.
3. Denise announced the official postponement of her sabbatical until 2021
	1. Vestry questioning how to relieve the demands and additional responsibilities on Denise.
	2. Vestry proposed additional funding for supply priest in next year’s budget.
4. Bishop’s Vestry Homework Assignment reviewed and completed. Thank you Bea Farlekas.

After closing prayer the meeting was adjourned at 8:25 PM.

**Next Vestry Meeting: December 18, 2019**